

Make a difference and become a mentor in...



## The Cross-border Talent Bridge Program



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it's all about people...

science  
city  
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**Interreg**  
Öresund-Kattegat-Skagerrak



Co-funded by  
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### Building a new talent pipeline

The Cross-border Talent Bridge Mentor Scheme aims to attract and retain international talents in the Öresund Region and is part of the Interreg Öresund-Kattegat-Skagerrak EU program. The program aims to strengthen the supply of skilled professionals in the Life Science and Tech sectors (med-tech, food-tech, and biotech) within the Greater Copenhagen region.

The mentoring scheme is designed to support international students (graduates), professionals and their families in settling successfully in Greater Copenhagen. It builds new networks and makes it easier for companies to attract and retain international specialists.

### What is it about?

You will be matched to a carefully selected highly educated international living less than 3 years in Denmark. We ask you to meet four times with your mentee during a time frame of 6 months. Meetings are mutually agreed and can take place both face-to-face and online.

### What's in it for you?

- Build and strengthen your professional network
- Share your professionalism and get inspired by new insights
- Get an international vibe in your everyday life
- Help another human being and make an impact on someone's life
- Add value to your business and talent pipeline
- Upgrade your CV by adding mentorship skills to it

*"I call it reverse mentoring as I learn a lot too."  
"My mentee was a perfect match for our organization."*

## Become a mentor when you are:

- Passionate in sharing your knowledge and experience with a talented international who is part of tomorrow's talent pool in Denmark.
- Interested in expanding your professional network and willing to share your network too
- Able to allocate time to meet min. 4 times with your mentee

## CONTACT

Program supervisors  
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## The mentees

All mentees have finished the 5-day course First Job Copenhagen which covered personal branding, the Danish work culture, how to write a cv and cover letter, use of LinkedIn and preparing job interviews. The mentees have a

- Strong desire for a job / career in Denmark
- Diploma on Bachelor or Master level in primarily the sectors Pharma, Biotech, IT, HR, Marketing, Communication and Business Administration.
- International background. They come from all over the world and bring professional knowledge and cultural experience
- Need for help and guidance with the Danish culture and job market

## Timeline and support

The mentorship scheme will be offered four times this year. Choose the time that suits you best and join in February, April, September or December. We will provide you a mentor toolkit and give you access to a network of mentors.

### Group 1:

4th of March – 31st August

### Group 3:

11th September – 11th March

Timeline 2025

### Group 2:

22th May – 22nd November

### Group 4:

4th December – 4th June

*"I had a mentor myself and now it's time for me to give back."*

*Mentoring helps others succeed but also deepens your own understanding, strengthens leaderships skills and fosters meaningful connections.*



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